



## Are you passionate about leading a church or ministry of fruitful disciples that makes a major impact for the Kingdom of God?

If so, you are invited to take part in **TRANSFORM**, a 9-month, Freedom In Christ Ministries accredited programme to help you ground your leadership firmly in the Biblical principles of identity, freedom, and transformation. Our aim is to equip you to go even deeper into God at a personal level, confident that this will lead to greater influence and fruitfulness in your life and ministry.

## WHY **TRANSFORM**?

Freedom in Christ Ministries specialises in equipping Christian leaders worldwide to be all that God is calling them to be and releasing them to make the greatest possible Kingdom impact on earth.

In our experience, it is leaders who personally connect deeply with the core Biblical principles of identity, freedom, and transformation that withstand the schemes of the enemy and go on to make a real difference by becoming a leader who

grows disciple-making disciples.

**TRANSFORM** will provide the necessary time and space in your schedule to engage at a deep level with life- and leadership-transforming truths. The programme offers access to FIC resources embedded within a collaborative learning environment and 2 personal, confidential Steps To Freedom In Christ appointments with an encourager who afterwards, can continue to support you as you go on to renew your mind in key areas.

You'll be experiencing **TRANSFORM** alongside other leaders from church and ministry contexts and can expect lasting and mutually beneficial friendships to form. During our time together, you will find an honest, "real" environment where you are not expected to perform but simply be yourself.

Your church or ministry will be expected to support you as you go through **TRANSFORM** by releasing the time and resources you need. It will be well worth it for them. After all, they can only progress as far as you can lead them and **TRANSFORM** will expand your capacity to lead effectively.

# HOW WILL **TRANSFORM** BE DELIVERED?

You will engage with the programme through different means including:



A recommended schedule of self-study, undertaken in community delivered both off-line and online through video streaming, video conferencing, reflections and discussions across three stages: **REPOSITION**, **RETUNE**, and **REFOCUS**.



Ensuring your foundations are securely in place through engaging with **The Freedom In Christ Course** and **The Grace Course**.



Two retreats, one in April and one in October, each focusing on deeper, personal transformation through His word, facilitated times of reflection, a personal Steps to Freedom In Christ appointment and rest!



A core section of 12 weeks focused on becoming the leader that God has called you to be, by unpacking Freedom In Christ's **Freed To Lead** course and apply it in a structured way to your specific leadership context.



A “**Give As You Get**” track: it's often the case that greater revelation and understanding of truth comes as you seek to teach it to others. Therefore, in what will be a key part of the programme, we will support you with everything you need to teach one of FICM's foundational courses to others within your sphere of influence. This could be your leadership team, elders or small group leaders.



Growing your leadership impact through understanding Biblical principles of leading corporate people-systems into greater health,



Focusing on building a leadership legacy through influencing the next generation.

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## THE **TRANSFORM** INVITATION

This invitation is for leaders who want to kick-start and accelerate the process of personal and corporate discipleship that bears much fruit. It's an intentional, structured, supported programme that will strengthen what already exists and help make your ministry even more effective. **TRANSFORM** is not specifically designed for leaders who are in crisis. Nevertheless, if that's you, you are welcome to join us. You will have the opportunity to share one-to-one in a confidential, caring environment, be reconnected with Jesus, Who is the Truth, and find freedom to journey on.

## THE **TRANSFORM** COMMITMENT

For a church or ministry, it's quite a commitment in both time and money to send its leader on **TRANSFORM**, but it will be a wise investment that is likely to be repaid many times over in the coming years. Before you are accepted, we will want to make sure that enough time and space will be made available for you to engage with it on a weekly basis and to release you to go on 2 retreats within the year.

# THE TRANSFORM PROGRAMME

## PREPARATION | December '25 – January '26

Begin to engage with a recommended reading list of foundational FICM teaching resources including [The Freedom In Christ Course](#), and [The Grace Course](#). Meet the TRANSFORM Team on [Monday 1<sup>st</sup> December 2025](#) via online video-conferencing with an introduction, a chance to meet other participants, and find out more about what's coming up. Attend the launch evening via online video conference on week beginning [Monday 2<sup>nd</sup> February 2026](#)

## 1. REPOSITION | 2 February – 5 July 2026

Become the son or daughter God chose you to be. No matter how short or how long your journey with Christ has been, we all need to make sure our core beliefs align with the truth of our new position of highest privilege in Christ. Stage 1 of TRANSFORM ensures the foundation blocks of who you are in Christ, what you've got in Him, and who is responsible for what, are securely in place.

Beginning in early [February 2026](#), TRANSFORM participants will undertake the [Freedom In Christ Course](#), and [Grace Course](#), connecting with other participants to explore and engage with the freedom message through an online forum overseen and facilitated by the FICM TRANSFORM team.

[Retreat 1 | TOOLS FOR TRUTH, TURNING AND TRANSFORMATION](#)

## 2. RETUNE | 6 July – 27 September 2026

Become the leader God chose you to be. Leadership is tough. Learn to lead from your identity in Christ so that you are authentic, real, and the sort of person others love to follow. Stage 2 of TRANSFORM will empower you to practice effective identity-based leadership and equip you to avoid driven-ness and burnout, survive personal attacks and use conflict positively.

For 11 weeks from [Monday 6<sup>th</sup> July](#) to [27<sup>th</sup> September](#) we will undertake [FREED TO LEAD](#), the FIC discipleship course for leaders. Participants will be encouraged to 'meet' weekly on Mondays through online video conferencing to unpack the topics covered in each session.

['GIVE AS YOU GET'](#). Each participant will choose either [The FIC Course](#), [The Grace Course](#) or [disciple](#) and teach it live to a small group during this stage. You will also be trained and equipped to lead people through [The Steps To Freedom In Christ](#) in a corporate Steps day or a [Personal Freedom Appointment](#).

[Retreat 2 | LEADING FOR CORPORATE TRANSFORMATION](#)

## 3. REFOCUS | 28 September – 18 October 2026

Becoming a leader of growing influence. Now equipped with the tools for personal freedom, Stage 3 focuses on your [specific leadership context](#) by helping you to develop strategies to extend your impact within [new spheres](#) of influence, including corporate freedom in marriages and ministries, and equipping the [next generation](#). During this stage we will continue to offer support as you engage with the next level of FICM [resources](#).

[Week of 19 October 2026](#): Celebration of completion of the TRANSFORM programme.





FREEDOM  
IN CHRIST

A personal journey for leaders into  
greater freedom, fruitfulness and disciple-making

# TRANSFORM

“TRANSFORM has been the best investment I’ve made in my own growth as a leader in a long time. I’ve found myself learning and growing in unexpected ways as the Lord has prepared me for the next steps of leadership only He knew were around the corner. The emphasis on personal application and community discussion helped my understanding and application go to a new level.”

Dan Studt, President Freedom In Christ Ministries US

“God uses different tools to sharpen us. TRANSFORM is one of those tools. It’s a journey where you dive into truths and are deeply challenged to be more like Jesus.”

Helcio Lange, Pastor, Igreja Evangelica de Mondim de Basto, Portugal.

To Apply For TRANSFORM 2026, go to:

[www.freedominchrist.org/transform-ap-2026](http://www.freedominchrist.org/transform-ap-2026)

Or for more information, contact

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**TRANSFORM** is a programme from Freedom In Christ Ministries International,  
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## PROGRAMME SCHEDULE ASIA-PACIFIC T26

COURSE SCHEDULE	OVERVIEW, RESOURCES AND ASSIGNMENTS
<p><b>Mon 1<sup>st</sup> December 2025</b></p> <p><b>Zoom Video Call*</b></p> <p>20:00 – 21:00 (NZDT–GMT+13) 20:00 – 21:00 (AEDT–GMT+11) 20:00 – 21:00 (MYT–GMT+8)</p> <p>* Zoom details will be sent to all who register Expression of Interest</p>	<p><b>INTRODUCTION</b></p> <p>Outline of content, dates, assignment structure, recommended reading schedule before we start the Freedom In Christ Course w/c <b>Monday, 2<sup>nd</sup> February 2026</b></p> <p>Required book list for the whole programme:</p> <ul style="list-style-type: none"><li><b>1 × Freedom In Christ Course Leader's Guide (2017 edition)</b></li><li><b>1 × Freedom In Christ Course Participant's Guide (2017 edition)</b></li><li><b>1 × Steps To Freedom In Christ (2017 edition)</b></li><li><b>1 × Grace Course Leader's Guide (2024 edition)</b></li><li><b>1 × Grace Course Participant's Guide (2024 edition)</b></li><li><b>1 × Freed to Lead Course Leader's Guide</b></li></ul> <p><b>Optional extra reading:</b></p> <p>Victory Over The Darkness, Bondage Breaker, Discipleship Series (Set of 4 books by Steve Goss), Freed To Lead (companion book by Rod Woods), Setting Your Marriage Free, Setting Your Church Free. Discipleship Counselling</p>
<p><b>16<sup>th</sup> January 2026</b></p>	<p>Closing date for applications for Transform 2026 (T26).</p>

<b>WEEK 0 - Beginning</b> <b>Mon 2<sup>nd</sup> February</b> <b>Zoom Video Conference</b> <b>Details will be provided to all participants by the hub leader.</b>	<b>Launch of TRANSFORM 2026</b> <p>Meet your hub leaders and your hub participants</p> <p>During this week, you will be asked to post some comments on the Transform web platform or on Hub WhatsApp group</p> <p>Pause to reflect before starting FIC Course:</p> <ul style="list-style-type: none"> <li>• What do I want?</li> <li>• Follow-up question</li> </ul>
<b>WEEK 1 - WEEK 19: 9 February – 5 July 2026</b> <b>REPOSITION STAGE - Taking my place as God's child in His House</b> <p>Each week, videos and reflections to help you engage with the teaching will be available to view on the Transform pages of the FICMI website. Post your comments on the relevant web page, or on other media as agreed in your Hub. Your Hub will arrange a regular weekly space and time to connect and build community in Christ. The expected time commitment for REPOSITION Stage is <b>3 hours per week</b> (minimum). Also, there will be a time commitment to complete the first Retreat.</p>	
<b>WEEK 1</b> <b>WB Mon 9<sup>th</sup> February</b>	<b>Session 1 of Freedom In Christ Course.</b> <p>Reflection due 9<sup>th</sup> February</p>
<b>WEEK 2</b> <b>WB Mon 16<sup>th</sup> February</b>	<b>Session 2 Freedom In Christ Course</b> <p>Reflection due 16<sup>th</sup> February</p>
<b>WEEK 3</b> <b>WB Mon 23<sup>rd</sup> February</b>	<b>Session 3 Freedom In Christ Course</b> <p>Reflection due 23<sup>rd</sup> February</p>
<b>WEEK 4</b> <b>WB Mon 2<sup>nd</sup> March</b>	<b>Session 4 Freedom In Christ Course</b> <p>Reflection due 2<sup>nd</sup> March</p>
<b>WEEK 5</b> <b>WB Mon 9<sup>th</sup> March</b>	<b>Session 5 Freedom In Christ Course</b> <p>Reflection due 9<sup>th</sup> March</p>
<b>WEEK 6</b> <b>WB Mon 16<sup>th</sup> March</b>	<b>Session 6 Freedom In Christ Course</b> <p>Reflection due 16<sup>th</sup> March</p>
<b>WEEK 7</b> <b>WB Mon 23<sup>rd</sup> March</b>	<b>Session 7 Freedom In Christ Course</b> <p>Reflection due 23<sup>rd</sup> March</p>

<b>WEEK 8-9</b> <b>Between Monday 30<sup>th</sup></b> <b>March – Sunday 12 April</b> (Easter break included)	<b>TRUTH, TURNING AND TRANSFORMATION RETREAT (2-3 days online)</b> Amongst other teaching slots and times of reflection, and you will have your personal Steps To Freedom appointment. <b>AREA TRANSFORM ZOOM</b> An opportunity to join together with TRANSFORM participants past and present from the Asia-Pacific region, and hear from a key leader in Freedom In Christ
<b>WEEK 10</b> <b>WB Mon 13<sup>th</sup> April</b>	<b>Session 8 Freedom In Christ Course</b> Reflection due 13 <sup>th</sup> April
<b>WEEK 11</b> <b>WB Mon 20<sup>th</sup> April</b>	<b>Session 9 Freedom In Christ Course</b> Reflection due 20 <sup>th</sup> April
<b>WEEK 12</b> <b>WB Mon 27<sup>th</sup> April</b>	<b>Session 10 Freedom In Christ Course</b> Reflection due 27 <sup>th</sup> April
<b>WEEK 13</b> <b>WB Mon 4<sup>th</sup> May</b>	<b>Session 1 Grace Course.</b> Reflection due by 4 <sup>th</sup> May
<b>WEEK 14</b> <b>WB Mon 11<sup>th</sup> May</b>	<b>Session 2 Grace Course</b> Reflection due 11 <sup>th</sup> May
<b>WEEK 15</b> <b>WB Mon 18<sup>th</sup> May</b>	<b>Session 3 Grace Course</b> Reflection due 18 <sup>th</sup> May
<b>WEEK 16</b> <b>WB Mon 25<sup>th</sup> May</b>	<b>Session 4 Grace Course</b> Reflection due 25 <sup>th</sup> May
<b>WEEK 17</b> <b>WB Mon 1<sup>st</sup> June</b>	<b>Session 5 Grace Course</b> Reflection due 1 <sup>st</sup> June
<b>WEEK 18</b> <b>WB Mon 8<sup>th</sup> June</b>	<b>Session 6 Grace Course</b> Reflection due 8 <sup>th</sup> June
<b>WEEK 19</b> <b>WB Mon 15<sup>th</sup> June</b>	<b>Session 7 Grace Course</b> Reflection due 15 <sup>th</sup> June

<b>WEEK 20</b> <b>WB Mon 22<sup>nd</sup> June</b>	<b>Session 8 Grace Course</b> Reflection due 22 <sup>nd</sup> June
<b>WEEK 21</b> <b>WB Mon 29<sup>th</sup> June</b> <b>Friday 3<sup>rd</sup> July</b>	<b>Steps To Experiencing God's Grace</b>  <b>End of REPOSITION Stage Reflection</b> 500 words (min) in response to reflection questions - <b>due Fri 3<sup>rd</sup> July</b>
<b>WEEK 22 - WEEK 33: 6 July – 27 September 2026</b> <b>RETUNE STAGE - Leading in harmony with God's ways</b> You will need the <b>“Freed To Lead” Leaders Guide</b> to support this stage, and Rod Wood’s book <b>“Freed To Lead”</b> is a highly recommended accompaniment. Expected time commitment <b>3-4 hours per week.</b>	
<b>WEEK 22</b> <b>WB Mon 6<sup>th</sup> July</b>	<b>Introduction to Freed to Lead</b>
<b>WEEK 23</b> <b>WB Mon 13<sup>th</sup> July</b>	<b>Freed to Lead Session 1</b> Reflection due 13 <sup>th</sup> July
<b>WEEK 24</b> <b>WB Mon 20<sup>th</sup> July</b>	<b>Freed To Lead Session 2</b> Reflection due 20 <sup>th</sup> July
<b>WEEK 25</b> <b>WB Mon 27<sup>th</sup> July</b>	<b>Freed To Lead Session 3</b> Reflection due 27 <sup>th</sup> July
<b>WEEK 26</b> <b>WB Mon 3<sup>rd</sup> August</b>	<b>Freed To Lead Session 4</b> Reflection due 3 <sup>rd</sup> August
<b>WEEK 27</b> <b>WB Mon 10<sup>th</sup> August</b>	<b>Freed To Lead Session 5</b> Reflection due 10 <sup>th</sup> August
<b>WEEK 28</b> <b>WB Mon 17<sup>th</sup> August</b>	<b>Freed To Lead Session 6</b> Reflection due 17 <sup>th</sup> August
<b>WEEK 29</b> <b>WB Mon 24<sup>th</sup> August</b>	<b>Freed To Lead Session 7</b> Reflection due 24 <sup>th</sup> August



<b>WEEK 30</b> <b>WB Mon 31<sup>st</sup> August</b>	<b>Freed To Lead Session 8</b> Reflection due 31 <sup>st</sup> August
<b>WEEK 31</b> <b>WB Mon 7<sup>th</sup> September</b>	<b>Freed To Lead Session 9</b> Reflection due 7 <sup>th</sup> September Introduction to the <b>End of RETUNE Stage Reflection</b> : 500 words (minimum) in response to reflection questions, due <b>Friday 18<sup>th</sup> September</b> .
<b>WEEK 32</b> <b>WB Mon 14<sup>th</sup> September</b>  <b>Sat 19<sup>th</sup> September</b> (Time to be confirmed)	<b>Freed To Lead Session 10</b> Reflection due 14 <sup>th</sup> September  <b>Steps To Freedom For Leaders</b> Join together with the rest of your cohort to go through the Steps To Freedom For Leaders online.
<b>WEEK 33</b> <b>WB Mon 21<sup>st</sup> September</b>	<b>Freed To Lead Final Hub Discussion</b> Freed to Lead final Hub discussion on Stronghold-busting and sharing your End of Retune Stage Reflection. Introduction to Transformational Action Plan (TAP) Introduction to 2 <sup>nd</sup> Retreat – Leading for Corporate Transformation
<b>WEEK 34 – WEEK 36: 28 September – 18 October 2026.</b> <b>REFOCUS STAGE - Leading For Corporate and Generational Transformation</b> During REFOCUS stage you will study, reflect, and discuss your insights whilst focusing on your leadership legacy in both the corporate and generational spheres. Expected time commitment for REFOCUS Stage: <b>4 day retreat and up to 3 hours per week for follow up for Transformational Action Plan and Final Celebration.</b>	
<b>WEEK 34:</b> <b>WB Mon 28<sup>th</sup> September</b>	<b>CORPORATE TRANSFORMATION RETREAT</b> Online and In-Person options for Retreat - details to follow.
<b>WEEK 35:</b> <b>WB Mon 5<sup>th</sup> October</b>	<b>End of Refocus Stage Reflection</b> Share in your Hubs your Transformational Action Plan (TAP) With a time of sharing testimony of what God has done through the journey of Transform

<b>WEEK 36:</b> <b>WB Mon 12<sup>th</sup> October</b>	<b>Celebrate completion of TRANSFORM</b> Join with Transform Cohorts from the region to celebrate the TRANSFORM journey!
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