



FREEDOM
IN CHRIST

A personal journey for leaders into
greater freedom, fruitfulness and disciple-making

TRANSFORM

Are you passionate about leading a church or ministry of fruitful disciples that makes a major impact for the Kingdom of God?

If so, you are invited to take part in **TRANSFORM**, a 9-month, Freedom In Christ Ministries accredited programme to help you ground your leadership firmly in the Biblical principles of identity, freedom, and transformation. Our aim is to equip you to go even deeper into God at a personal level, confident that this will lead to greater influence and fruitfulness in your life and ministry.

WHY TRANSFORM?

Freedom in Christ Ministries specialises in equipping Christian leaders worldwide to be all that God is calling them to be and releasing them to make the greatest possible Kingdom impact on earth.

In our experience, it is leaders who personally connect deeply with the core Biblical principles of identity, freedom, and transformation that withstand the schemes of the enemy and go on to make a real difference by becoming a leader who

grows disciple-making disciples.

TRANSFORM will provide the necessary time and space in your schedule to engage at a deep level with life- and leadership-transforming truths. The programme offers access to FIC resources embedded within a collaborative learning environment and 2 personal, confidential Steps To Freedom In Christ appointments with an encourager who afterwards, can continue to support you as you go on to renew your mind in key areas.

You'll be experiencing **TRANSFORM** alongside other leaders from church and ministry contexts and can expect lasting and mutually beneficial friendships to form. During our time together, you will find an honest, "real" environment where you are not expected to perform but simply be yourself.

Your church or ministry will be expected to support you as you go through **TRANSFORM** by releasing the time and resources you need. It will be well worth it for them. After all, they can only progress as far as you can lead them and **TRANSFORM** will expand your capacity to lead effectively.

HOW WILL **TRANSFORM** BE DELIVERED?

You will engage with the programme through different means including:



A recommended schedule of self-study, undertaken in community delivered both off-line and online through video streaming, video conferencing, assignments and discussions across three stages: **REPOSITION**, **RETUNE**, and **REFOCUS**.



Ensuring your foundations are securely in place through engaging with **The Freedom In Christ Course** and **The Grace Course**.



Two retreats, one in April and one in October, each focusing on deeper, personal transformation through His word, facilitated times of reflection, a personal Steps to Freedom In Christ appointment and rest!



A core section of 12 weeks focused on becoming the leader that God has called you to be, by unpacking Freedom In Christ's **Freed To Lead** course and apply it in a structured way to your specific leadership context.



A “**Give As You Get**” track: it's often the case that greater revelation and understanding of truth comes as you seek to teach it to others. Therefore, in what will be a key part of the programme, we will support you with everything you need to teach one of FICM's foundational courses to others within your sphere of influence. This could be your leadership team, elders or small group leaders.



Growing your leadership impact through understanding Biblical principles of leading corporate people-systems into greater health,



Focusing on building a leadership legacy through influencing the next generation.

THE **TRANSFORM** INVITATION

This invitation is for leaders who want to kick-start and accelerate the process of personal and corporate discipleship that bears much fruit. It's an intentional, structured, supported programme that will strengthen what already exists and help make your ministry even more effective. **TRANSFORM** is not specifically designed for leaders who are in crisis. Nevertheless, if that's you, you are welcome to join us. You will have the opportunity to share one-to-one in a confidential, caring environment, be reconnected with Jesus, Who is the Truth, and find freedom to journey on.

THE **TRANSFORM** COMMITMENT

For a church or ministry, it's quite a commitment in both time and money to send its leader on **TRANSFORM**, but it will be a wise investment that is likely to be repaid many times over in the coming years. Before you are accepted, we will want to make sure that enough time and space will be made available for you to engage with it on a weekly basis and to release you to go on 2 retreats within the year.

THE TRANSFORM PROGRAMME

PREPARATION | December '23 – January '24

Begin to engage with a recommended reading list of foundational FICM teaching resources including [The Freedom In Christ Course](#), and [The Grace Course](#). Meet the TRANSFORM Team on [Monday 4th December 2023](#) via online video-conferencing with an introduction, a chance to meet other participants, and find out more about what's coming up. Attend the launch evening via online video conference on [Monday 5th February 2024](#)

1. REPOSITION | 5 February – 23 June 2024

Become the son or daughter God chose you to be. No matter how short or how long your journey with Christ has been, we all need to make sure our core beliefs align with the truth of our new position of highest privilege in Christ. Stage 1 of TRANSFORM ensures the foundation blocks of who you are in Christ, what you've got in Him, and who is responsible for what, are securely in place.

Beginning in early [February 2024](#), TRANSFORM participants will undertake the [Freedom In Christ Course](#), and [Grace Course](#), connecting with other participants to explore and engage with the freedom message through an online forum overseen and facilitated by the FICM TRANSFORM team.

[Retreat 1 | TOOLS FOR TRUTH, TURNING AND TRANSFORMATION](#)

2. RETUNE | 1 July – 22 September 2024

Become the leader God chose you to be. Leadership is tough. Learn to lead from your identity in Christ so that you are authentic, real, and the sort of person others love to follow. Stage 2 of TRANSFORM will empower you to practice effective identity-based leadership and equip you to avoid driven-ness and burnout, survive personal attacks and use conflict positively.

For 11 weeks from [Monday 1st July](#) to [22nd September](#) we will undertake [FREED TO LEAD](#), the FIC discipleship course for leaders. Participants will be encouraged to 'meet' weekly on Mondays through online video conferencing to unpack the topics covered in each session.

['GIVE AS YOU GET'](#). Each participant will choose either [The FIC Course](#), [The Grace Course](#) or [disciple](#) and teach it live to a small group during this stage. You will also be trained and equipped to lead people through [The Steps To Freedom In Christ](#) in a corporate Steps day or a [Personal Freedom Appointment](#).

[Retreat 2 | LEADING FOR CORPORATE TRANSFORMATION](#)

3. REFOCUS | 23 September – 13 October 2024

Becoming a leader of growing influence. Now equipped with the tools for personal freedom, Stage 3 focuses on your [specific leadership context](#) by helping you to develop strategies to extend your impact within [new spheres](#) of influence, including corporate freedom in marriages and ministries, and equipping the [next generation](#). During this stage we will continue to offer support as you engage with the next level of FICM [resources](#).

[Week of 7 October 2024](#): Celebration of completion of the TRANSFORM programme.



FREEDOM
IN CHRIST

A personal journey for leaders into
greater freedom, fruitfulness and disciple-making

TRANSFORM

“TRANSFORM has been the best investment I’ve made in my own growth as a leader in a long time. I’ve found myself learning and growing in unexpected ways as the Lord has prepared me for the next steps of leadership only He knew were around the corner. The emphasis on personal application and community discussion helped my understanding and application go to a new level.”

Dan Studt, President Freedom In Christ Ministries US

“God uses different tools to sharpen us. TRANSFORM is one of those tools. It’s a journey where you dive into truths and are deeply challenged to be more like Jesus.”

Helcio Lange, Pastor, Igreja Evangelica de Mondim de Basto, Portugal.

To Apply For TRANSFORM 2024, go to:

www.freedominchrist.org/transform-ap-2024

Or for more information, contact

Stephen Cheah

+60 12 375 8028

stephen.cheah@freedominchrist.org

Area Director – Asia-Pacific

Stuart Turner

+64 27 479 8763

stuart.turner@freedominchrist.org

National Representative New Zealand

TRANSFORM is a programme from Freedom In Christ Ministries International,

PO Box 2842, Reading, RG2 9RT, UK | www.freedominchrist.org

PROGRAMME SCHEDULE ASIA-PACIFIC T24

COURSE SCHEDULE	OVERVIEW, RESOURCES AND ASSIGNMENTS
Mon 4th December 2023 Zoom Video Conference* 20:00 – 21:00 (NZDT–GMT+13) 20:00 – 21:00 (AEDT–GMT+11) 20:00 – 21:00 (MYT–GMT+8) * Zoom details will be sent to all who register Expression of Interest	INTRODUCTION Outline of content, dates, assignment structure, recommended reading schedule before launch of Transform on 4th December 2023 Required reading list for the whole programme: 1 × Freedom In Christ Course Leader's Guide (2017 edition) 1 × Steps To Freedom In Christ 2017 1 × Grace Course Leader's Guide 1 × Grace Course Participant's Guide 1 × Freed to Lead Course Leader's Guide Optional extra reading: Victory Over The Darkness, Bondage Breaker, Discipleship Series (Set of 4 books by Steve Goss), Freed To Lead (companion book by Rod Woods), Setting Your Marriage Free, Setting Your Church Free. Expected time commitment for REPOSITION Stage: 3 hours per week (minimum)
19th January 2024	Closing date for applications for Asia-Pac Transform 2024 (T24)
WEEK 1 - Beginning 5th February Zoom Video Conference Details will be provided to all participants by the hub leader	Launch of TRANSFORM 2024 During this week, you will be asked to post some comments on the Transform web platform, relating to yourself, pause to reflect before starting the FIC Course or respond to other comments <ul style="list-style-type: none"> Week 1: Getting to know your hub/What do I want?
WEEK 2 - WEEK 21: REPOSITION STAGE 12 February – 23 June July 2024. "Taking my place as God's child In His House"	

Weekly assignment will be available to view on the Transform pages of the FICMI website and should be completed before the following week's hub meeting. Post your completed assignment on the same online platform. Your hub will also have a regular place and time to connect and build community around Christ.

WEEK 2 - Beginning 12th February	Study session 1 of Freedom In Christ Course. Discussion time in hubs
WEEK 3 - Beginning 19th February	Session 2 Freedom In Christ Course Discussion time in hubs
WEEK 4 – Beginning 26th February	Session 3 Freedom In Christ Course Discussion time in hubs
WEEK 5 - Beginning 4th March	Session 4 Freedom In Christ Course Discussion time in hubs
WEEK 6 - Beginning 11th March	Session 5 Freedom In Christ Course Discussion time in hubs
WEEK 7 - Beginning 18th March	Session 6 Freedom In Christ Course Discussion time in hubs
WEEK 8 – Beginning 25th March	Session 7 Freedom In Christ Course Discussion time in hubs
WEEK 9-10 Between Monday 1st April - Sunday 14th April (Easter break included)	TRUTH TURNING AND TRANSFORMATION RETREAT Amongst other teaching slots and times of reflection, and you will have your personal Steps To Freedom appointment.
WEEK 11 - Beginning 15th April	Session 8 Freedom In Christ Course Discussion time in hubs
WEEK 12 - Beginning 22nd April	Session 9 Freedom In Christ Course Discussion time in hubs
WEEK 13 - Beginning 29th April	Session 10 Freedom In Christ Course Discussion time in hubs

WEEK 14 Beginning 6th May	Study Session 1 Grace Course. Discussion time in hubs
WEEK 15 - Beginning 13th May	Session 2 Grace Course Discussion time in hubs
WEEK 16 - Beginning 20th May	Session 3 Grace Course Discussion time in hubs
WEEK 17 - Beginning 27th May	Session 4 Grace Course Discussion time in hubs
WEEK 18 - Beginning 3rd June	Session 5 Grace Course Discussion time in hubs
WEEK 19 - Beginning 10th June	Steps To Experiencing God's Grace
WEEK 20 - Beginning 17th June	Session 6 Grace Course Discussion time in hubs End of REPOSITION Stage Assignment 500 words (minimum) in response to reflection questions. Due Friday 6th July 2024.
WEEK 21 – Beginning 24th June	BREAK

WEEK 22 - WEEK 33:

RETUNE STAGE 1 July – 22 September 2024

"Leading in harmony with God's ways."

You will begin this stage by studying Session 1 Freed To Lead and engage with set questions for reflection. Then prepare to come together with your hub on Zoom to discuss your insights, share and engage with others, at a time set by your hub leader.

This will be the weekly pattern for this stage. You will need the **"Freed To Lead" Leaders Guide** book to support this stage. Rod Wood's book "Freed To Lead" is an optional accompaniment.

WEEK 22 - Beginning 1st July	Launch of RETUNE stage. Introducing Freed To Lead Course. Planning delivery of your “Give As You Get” track within your leadership context.
WEEK 23 - Beginning 8th July	Freed To Lead Session 1 Discussion time in hubs
WEEK 24 - Beginning 15th July	Freed To Lead Session 2 Discussion time in hubs
WEEK 25 - Beginning 22nd July	Freed To Lead Session 3 Discussion time in hubs
WEEK 26 - Beginning 29th July	Freed To Lead Session 4 Discussion time in hubs
WEEK 27 - Beginning 5th August	Freed To Lead Session 5 Discussion time in hubs
WEEK 28 - Beginning 12th August	Freed To Lead Session 6 Discussion time in hubs
WEEK 29 - Beginning 19th August	Freed To Lead Session 7 Discussion time in hubs
WEEK 30 - Beginning 26th August	Freed To Lead Session 8 Discussion time in hubs
WEEK 31 - Beginning 2nd September	Freed To Lead Session 9 Discussion time in hubs
WEEK 32 - Beginning 9th September	Freed To Lead Session 10 Discussion time in hubs End Of RETUNE Stage Assignment 500 words (minimum) in response to reflection questions. Due Friday 27th September 2024
Freed To Lead Steps Day 14th September morning	Join together with the rest of your cohort and go through the Steps to Freedom for Leaders online

WEEK 33 - Beginning 16th September	Follow up to Steps To Freedom For Leaders. Craft a Stronghold Buster from Freed to Lead Steps, and reminder of End of Stage Assignment
WEEK 34 - WEEK 36: REFOCUS STAGE 23 September – 13 October 2024. "Leading for corporate and generational transformation." During REFOCUS stage you will study, reflect and discuss your insights from three key FICM resources focusing on how to leave a leadership legacy in both the corporate context, and with the next generation. Expected time commitment for REFOCUS Stage is 3 hours per week .	
WEEK 34 - Beginning 23rd September	LEADING FOR CORPORATE TRANSFORMATION Introduction, including the second retreat, before discussing the teaching in Exploring the corporate reality of Church in Scripture by Tim Baynes Clarke; and a guide on how to begin your Transformational Action Plan (TAP) project.
WEEK 35 - Beginning 30th September	LEADING FOR CORPORATE TRANSFORMATION RETREAT Location and Details to be advised
WEEK 36 - Beginning 7th October	LEADING FOR GENERATIONAL TRANSFORMATION Celebration with Hub of 8 months of being together. Share testimonies of how God has used TRANSFORM in their lives.